



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA CAMP APEX COUNSELOR-IN-TRAINING APPLICATION

Equal Opportunity Employer _____ Smoke & Drug-Free Work Place

Please read carefully before completing this application.

Camp Apex and the YMCA in Greenfield does not discriminate in the recruitment, hiring, and conditions of employment on the basis of race, color, religion, national origin, sex, marital status, disability, age or veteran status. No question on this application is intended to be used in a discriminatory manner.

Your completed application will be reviewed carefully, but its receipt does not guarantee you will be contacted.

1. Please read all of the information before filling out your application.
2. Use legible handwriting and/or attach a separate paper for additional space.
3. This application will not be considered complete without references, and proper signatures.
4. All references/recommendations must be handed in with application.
5. Fill out the application completely, leaving no blanks. Use NA for "not applicable."
6. We will verify information. Any false or misleading information will disqualify you.
7. Please forward this application to the YMCA in Greenfield c/o Dave Garappolo, 451 Main St. Greenfield MA, 01301

Name _____ D.O.B _____
(Last) (First) (Middle) MM/DD/YR

Address _____
(Street) (City) (State) (Zip)

Home telephone number () _____

Emergency contact name _____ Phone number () _____

Position(s) applying for: _____

Previous position held at Apex? _____

Some information for perspective Camp Apex CITs:

- CIT must be 13 -15 years old by June 20, 2018.
- The Camp Day runs from 8:30 am to 4:30 pm. All CITs are required to work full days Monday through Friday.
- CITs are required to attend orientation sessions in June before the beginning of the camp season.
- CITs are required to attend all four Family Nights (usually the second Thursday of each session until 8:30 pm).
- CITs will need physical and immunizations on file with Dave or Kara **PRIOR** to start of camp.

Application will be incomplete without this. Please contact your physician about these forms.

APPLICATION DEADLINE—MARCH 24, 2018

Please describe qualities about yourself that would make you an effective staff member at Camp Apex

How would you expect a camper to benefit from a two-week experience in your group?

Why would you want to work at camp, considering the limited pay and long hours?

Do you have any reservations or limitations that would hamper your ability to perform the job applied for?

Other skills, training, professional licenses, or certifications related to the position:

Achievements (include dates)

Please read carefully before signing

I certify that the information provided on this application and on other forms I complete as part of my employment process is accurate to the best of my knowledge and subject to verification by the YMCA. I authorize the schools, persons, previous employers, agencies, and other organizations named on employment forms to provide the YMCA its authorized employees, agents, or representatives with any relevant information that may be required to arrive at an employment decision and hereby release any such schools, persons, employers, agencies, and organizations from any and all liability that they might otherwise incur as a result. I understand that failure to provide true and accurate information could result in refusal of employment or dismissal from employment without advance notice.

Signature

Date

* You will need at least three (3) written recommendations/references from teachers on file.
Due April 23, 2018

Dear _____

_____ has named you as a reference in his or her application for employment as _____ by the YMCA in Greenfield. Please read the instructions below and return the completed form to us at your earliest convenience. Please note that the candidate's application cannot be fully processed until all distributed reference forms have been returned.

The applicant named above has applied for a position of responsibility and, in all likelihood, will be supervising children as a component of his or her duties. YMCA staff must be extremely trustworthy and able to work with children outside the "line-of-sight" supervision of a YMCA administrator. Each staff member is expected to work as a part of a TEAM to accomplish the YMCA's program goals and mission.

For these reasons, you are asked to answer the following questions to the best of your ability, insofar as you are acquainted with the candidate. Should you wish to discuss aspects of this candidate's performance, personality or background in more detail, please contact the Camp Apex Director at 773-3646 x436.

Check one:

Please keep this reference confidential.

This reference may be shared with the candidate and other potential employers.

1. What is your relationship to the candidate? How long have you known him or her?

2. What are the candidate's five most prominent strengths?

3. In what five areas does the candidate need the most improvement?

4. Please comment on this candidate's maturity.

5. Please comment on this candidate's ability to be a role model for youth.

6. Please describe this candidate's ability to:

work with children

work in groups

work with authority figures

function as a leader

7. Please describe how this candidate would contribute to the accomplishment of the YMCA's mission and goals for program participants.

8. To your knowledge, has this applicant ever exhibited poor judgment, examples of instability, or behaviors consistent with child abuse of any kind? If yes, please explain.

9. To your knowledge, has this applicant ever been suspected of, arrested for, or convicted of child abuse or child sexual assault? If yes, please explain.

10. Would you recommend that the YMCA hire this candidate for the position described?

Print Name

Date

Sign Name

Phone Number

Please return completed application to
Dave Garappolo, Youth & Family Program Director
YMCA in Greenfield
451 Main Street
Greenfield, MA 01301-3646

Parent signature, if under 18.

Print Name

Sign Name